# **ISAP**ZURICH

# ANNUAL REPORT 2005-2006

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# **ISAPZURICH ANNUAL REPORT 2005 – 2006**

#### **1 OFFICERS COMMITTEE**

**Landmark Events** Following ISAP's establishment and a dynamic year requiring much improvisation and flexibility, our second year was marked by consolidation and continuous development. Three landmark events materialized in this period:

On November 11, 2005 the Zürich District Court decided in AGAP's favor in the case against AGAP, thereby affirming the members' overwhelming majority vote to delegate AGAP's training right to a Zurich sub-group. With this ISAP's anchoring in AGAP and the IAAP was also affirmed, which secured the international validity of our training.

The next outstanding event was ISAP's first Jungian Odyssey, which took place in Flüeli-Ranft in July 2006. The organization and success of this off-campus study week was thanks to great engagement on the parts of the Jungian Odyssey Committee, the presenters, and the participants themselves. (Further details in the article below.) It is hoped that, due to this success, some of the outside participants will find their way to ISAP. Signs in this direction are already detectable

The third landmark was ISAP's acceptance as an extraordinary member of the Swiss Charta for Psychotherapy, on September 23, 2006. Because Charta is the certifying instance according to which the Zurich Health Department judges psychotherapy training institutions, through this membership ISAP receives government recognition. This is prerequisite for (1) Swiss students who later intend to obtain the license that affords legal practice as Jungian psychotherapists; (2) the analysts who obtained practice licenses "only" according to the transitional conditions – that is, the majority of ISAP training analysts and supervisors – who may now continue to conduct creditable training; and (3) international students from those countries that will take IS-AP's status into account in considering the award of student loans and scholarships, and/or the recognition of our psychotherapy training.

(Added remark to the *extraordinary* membership: Fundamentally, Charta accepts new training institutions only as "extraordinary members". This means that each institution is assigned three mentors who spot-check the implementation of the regulations, exam procedures, lecture program, institutional organization, etc. As a rule this monitoring sustains for five years – that is, to test the program for the duration of one five-year course of training. However because ISAP's program has already successfully led a number of students to graduation – with a number also on the verge of doing so – we are exceptionally subject to a monitoring period of only about two years. Our mentors are Josef Marty, as a Jungian and SGAP member; Brigitte Gurtner, as a Dasein analyst; and Theodor Itten, as a member of the SPV board. Of special importance, and the substance of an agreement between the Health Department and Charta: The Health Department practices the equal treatment of Charta's regular and extraordinary members – because the training methods of the latter are approved and accepted, and the institution is already recognized to fulfill Charta's membership criteria.)

**Officers Committee Meetings** To manage routine tasks we held 12 meetings, that is on the average one per month, usually on Wednesdays, 6:30 – 11:00 PM. Funda-

mental questions were discussed in the framework of weekend a retreat in November 2005. A second retreat is scheduled for October 2006.

**Contact with the AGAP ExCo** In the course of this year representatives of the Officers Committee took part in four weekend meetings of the AGAP Executive Committee. The collaboration of the two bodies was very constructive. ISAP received not only much interest and understanding from the ExCo, but also concrete support on the development of basic guidelines – for instance those for the new analyst training status categories and related committee procedures; and those for the proposed part-resident training program. These are matters that were voted on at our last General Assembly – or will be voted on at the coming Assembly.

**Contact with Students** The student representatives have continued to present concerns at regular meetings with the Officers Committee. Additionally, we have held regular meetings with the whole student body, at which the need for improved communication on specific points became apparent.

**ISAP Participant Assemblies** An interim assembly of ISAP Participants took place in June 2006, at which one among the topics discussed was the important proposal for a part-resident program for international students. For ISAP's growth it is crucial that we as participants receive and act upon the opportunity to mutually influence the shape of our training – among other ways, by taking part in assemblies. It is truly rewarding to experience this continuing spirit of common support that enabled ISAP's founding.

**Last But Not Least: Karen Evers' Withdrawal** We are sad to report that Karen Evers will withdraw from her position as Director of Administration as per the end of October 2006. She will be moving to Victoria in Canada with her husband Dirk and two daughters.

With Karen's withdrawal we lose a colleague who contributed enormously to the 2year build-up of ISAP's basic shape and administrative processes. Behind the scenes and with great efficiency she mastered the challenge of beginning with nothing and little time, to make of our administration a system with many functions, and of ISAP itself a functioning training institution. Karen undertook this demanding task with great competence, and the investment of much time and energy.

At the same time she brought to her work an ease and friendliness that persisted undisturbed by the chaos of our institutional start-up. Our students found in her a contact person who was ready to listen. With all of this she contributed to a comfortable atmosphere at ISAP. Members of staff also found themselves competently and discretely supported by Karen's guidance.

It is with reluctance that we let Karen go. From the bottom of our hearts we wish her and her family well for their courageous new beginning in Canada, and thank her for her great engagement at ISAP. We hope for her continuing participation in our training – and frequent return visits.

#### Paul Brutsche, President

# 2 ADMINISTRATION

This year has seen a number of changes in the office and administration at ISAP. First, our secretary for the tumultuous first and second year, Franziska McSorely, resigned in March 2006. Prior to her leaving we were able to separate the front office and back office functions into discrete areas: the front office, which deals with inquires via telephone and e-mail – and the back office, which deals with student registration, immigration issues, and other official matters. After Mrs. McSorely left, we were lucky to find the very competent and experienced secretary Karin Buchser for a 70% position. She immediately began organizing the office to professional standards, now that there was less stress on dealing with urgent matters. She was recently promoted to office manager, and now has the competence to make strategic organizational decisions in collaboration with the director of administration and the Officers Committee.

Our bookkeeping was originally delegated to Helga Kopecky as a part-time position in addition to her library duties. However, this job proved to be more time-consuming than anticipated. For this reason, as well as the need to tighten the oversight of financial matters, we hired a part-time (50%) bookkeeper with extensive experience, Daniela Imhasly, whom we welcome in ISAP.

During our past year, we expanded the room capacity of ISAP. The first floor now houses two practice rooms for students and a back office for the secretariat, as well as a storage room for the library.

Finally, I have decided to leave my position as the Director of Administration at the end of October. I have enjoyed my time very much in this position and it has been rewarding for me to see the dream of ISAP fully realized. It has been especially rewarding to work with the members of the Officers Committee and I thank them for all their support and friendship.

#### Karen Evers, Director

# 3 ADMISSIONS COMMITTEE

The Admissions Committee presently consists of 7 members: Dr. phil. Peter Ammann, Antoinette Baker, Dr. phil. Diane Cousineau Brutsche, Dr. med. Jody Schlatter, Dr. phil. Ursula Wirtz, lic. phil. Monique Wulkan Koch and lic. phil. Doris Lier (chair).

Since October 2005 we have held 5 meetings, in the course of which we admitted 20 new candidates into the diploma program. We also admitted 2 candidates of the Association of Jungian Analysts Japan (AJAJ), who will complete their theoretical training and absolve the Propaedeuticum at ISAP.

During this period we managed a total of 126 regular admissions interviews; additionally we held 18 interviews with students seeking admission to new stages of study. We were very pleased to have accompanied 8 students through to graduation.

We were especially concerned this year to be actively involved in ISAP's development. Therefore we continuously took stands on fundamental questions of training. This committee is working with an extraordinary degree of collaboration and mutual support. I take this chance to thank my committee members for their collegiality.

#### **Doris Lier, Chair**

#### 4 STUDY COMMITTEE

Again this year the Studies Committee managed a good deal of work with the active participation of lic. phil. Sandy Schneckenburger, lic. phil. Georgine Ried Hasler, lic. phil. Gary Hayes – and naturally also with Elena Eckels laboring backstage. As a matter of course we held many consultations with students, attended internal meetings, created the exam schedule, and generally aimed for the smooth running of student affairs.

A total of 55 exams were held in January/February and May/June, with 49 passed. At two graduation ceremonies diplomas were awarded to a total of 8 graduates.

We presently count 76 students with a breakdown as follows: 14 matriculated auditors; 28 training candidates; 30 diploma candidates; 4 students from the AJAJ training program. A total of 18 countries are represented: 20 from the USA; 14 from Switzerland; 7 from Japan; 6 each from Canada and Italy; 5 from Germany; 3 each from Denmark and Norway; 2 each from South Africa and Sweden; 1 each from Australia, Belgium, China, France, Great Britain, India, Mexico and Venezuela.

#### Katharina Casanova, Director of Studies

## 5 PROGRAM COMMITTEE

#### 5.1 Program

The Program Committee wishes to thank all ISAP Participants who contributed to the semester program in this past year. Although we invite a certain number of guest lecturers each semester, we rely principally on ISAP Participants and give them preference where a choice has to be made. We welcome your suggestions and are pleased to receive your feedback.

In addition to the regular program of courses, the committee is eager to present special events each semester. It is our hope that these will promote contact between analysts and students as well as attract the public's attention to our school. In the past year such special events included Kathrin Asper's forum on physical disability in children; an evening hosted jointly with the Völkerkundemuseum on shamanism (Peter Ammann and Jean Clottes); and a lecture on the South African outsider artist Helen Martins by the California composer D'Arcy Reynolds.

In the coming WS another joint venture is planned, namely a collaboration with the Collegium Helveticum, to celebrate the 100<sup>th</sup> birthday of Laurens van der Post. Moreover we are launching our first lecture series, which addresses the theme, "Music and Psyche", and will end with a benefit concert for ISAP. We ask for your support, your participation, your enthusiasm in making these undertakings successful and we appeal to your imagination and creativity in suggesting further themes for such special events.

#### 5.2 Library

In the past year our nascent library has been sailing rough seas. Our hope of an opening in the fall of 2006, unfortunately, proved unrealistic. It has only recently become possible to find the right software and to begin with cataloguing. We have, however, taken measures to fulfill at least part of our promise to the students: Our librarian, Helga Kopecky, has set aside two half-days for student use of the library, and she has offered to catalogue books for checking out as needed. The Open Reserve Library (ORL) will remain open until the library is completely catalogued.

We are pleased to report that 80% of all books on the reading list have now been acquired. A list of the remaining books can be found on our webpage under "wish list" at <u>www.isapzurich.com</u>. We continue to receive many generous presents – with the result that we have had to store books in a room on the second floor. Some of these will be included in our regular sale of used books at moderate prices. The ISAP bookstore, still in its beginning phase, is already functioning.

At present a few students are working in the library. Help is needed with key words for the cataloguing of English books. In due course, regular library opening hours will require additional presence time. We ask all ISAP Participants interested in and available for such work to contact Helga Kopecky at the ISAP office or directly per email at <u>helga.kopecky@isapzurich.com</u>

# Nathalie Baratoff, Program Director and Liaison for the Library

## 6 COUNSELING SERVICE

**Candidates** At the present time 15 diploma candidates are registered with the Counseling Service. Of these, 5 are from North America and 3 from Switzerland. The others come from England, Belgium, Denmark, Brazil, Portugal, Venezuela and Japan.

Advertising The ads appearing on the Internet have led many visitors to the Counseling Service link on the ISAP website. The number of inquiries has especially increased since we subscribed to the Google ad service. Besides this ads are running in 7 English language journals and 1 Japanese newsletter, which all appear within the Zurich area. Due to limits on our spending, German language ads appear only in the catalogue of the Volkshochschule. We are now preparing a marketing campaign that targets international schools and clubs, and various Walk-In and referral services for foreigners in Switzerland. The campaign will be actually launched as soon as a co-director for the Counseling Service has been found.

**Inquiries** In the course of 2005-2006 I made a total of 18 referrerals, with 15 to diploma candidates and 3 to diplomate colleagues. Not all referrals lead to therapy; and some are not even followed through with phone calls to the candidates. In this time period I received 23 inquiries by email, with 7 of these requesting professional therapists. In the latter cases I made referrals based on specific wishes. The remaining 6 did not respond to my offer of discussion. With the 4 inquiries I received by phone, the requests were, again, for professional therapists. Many people with interest in our services heard about us by word of mouth. However in the last quarter of the year, most found contact via the Internet.

**IMD** The Counseling Service supports our candidates' engagement with the International Institute for Management Development in Lausanne (IMD). In the framework of IMD's Personal Development Elective (PDE), our candidates are offered the opportunity to hold 20 therapy sessions with their students and the students' spouses.

#### Lucienne Marguerat, Counseling Service Director

#### 7 FINANCES, DONATIONS, INTERNET

**Important Preface** At the coming General Assembly we will present neither the annual financial report nor the budget. This is due to the fact that our fiscal year has been adjusted to close at the end of the calendar year, to correspond with AGAP's fiscal year. At the beginning of the coming year we will hold an extraordinary General Assembly at ISAP, at which we will present and vote upon the Financial Report 2006, the budget for 2007, and the payment of work according to the point system.

Again this year ISAP was privileged to receive many smaller and larger donations. In this place thanks are extended to ISAP's dear colleagues and friends for their engagement and generosity in contributing more than CHF 60'000.

With the aim of enabling tax-deductible donations in Switzerland, we submitted the appropriate application to the authorities. We have already received a positive verbal response. This step, as well as the breadth of our financial activity, has necessitated the outsourcing of our bookkeeping and auditing to an accounting firm. The added cost of this service is further justified by the fact that our Secretariat urgently requires relief from this task.

Our business development is running according the to the budget. Thanks to the success of our summer conference, the Jungian Odyssey, we even anticipate a surplus.

Due to the increasing size of the student body the Officers Committee decided to expand ISAP's premises by renting the whole 2nd floor (1. Stockwerk), beginning in April 2006. Whereas several diploma candidates had already installed a practice room on this floor, they will now have access to a second one. The middle room serves as an office in which our employees can complete their administrative tasks quietly and without interruption. Naturally the front office on the ground floor remains occupied and in service.

In the area of communications and advertising we are investing primarily in the ISAP website and Counseling Service. The ISAP website is visited about 2'500 times each month by people from all over the world.

Stefan Boëthius, Treasurer

#### 8 JUNGIAN ODYSSEY

**Odyssey 2006** ISAP's first Jungian Odyssey took place from July 7-14, 2006, setting out to explore two interwoven themes: *Jungian Psychology Today: Traditions and Innovations* – and – *The Quest for Vision in a Troubled World: Exploring the Healing Dimensions of Religious Experience*. Beginning with a festive opening at IS-AP, the Odyssey moved on to Flüeli-Ranft to continue as a retreat week of lectures, seminars, workshops, meditation, hiking and special events.

With 30 ISAP students pre-registered for the event, we had hoped for the attendance of 20 participants from the outside. Instead, 50 outside participants registered, representing a wide spectrum of professional backgrounds and nationalities. They joined us from 19 countries, including Australia, Canada, Denmark, Finland, France, Germany, Guatemala, India, Italy, Japan, Mexico, the Netherlands, Saudi Arabia, South Africa, Sweden, Switzerland, Taiwan, the USA, and Venezuela. Counting the presence of Odyssey committee members and presenters, the number of the participating body was brought up to around 90 on most days.

**Evaluation** The outside participant attendance made of the Odyssey a financial success. While the final accounting is still in progress we tentatively foresee a profit of about CHF 20'000, which will help offset ISAP's running costs. In a nut shell, participants evaluated the event as follows: initial, on-site organizational difficulties were well resolved; the international exchange was of great value; more work with dreams should be included (workshops); the program was too full – yet the stimulating contents, the retreat setting and the prevailing *communitas* exceeded expectations. Following the Odyssey several participants visited ISAP seeking information on regular studies. It remains to be seen if such interest actually leads, as hoped, to enrollment in any of our programs.

The Odyssey's basic success must be attributed, first, to the launching committee – whose members initiated the project with great enthusiasm and continued with tenacious work and fined-tuned eros: Denise Blum, Sasa Boëthius, John Hill (chair), Eileen Nemeth, Cedrus Monte (launching chair), and Connie Steiner-Blake. By all appearances the high enrollment was thanks in large to individual colleagues in Switzerland and abroad, and a number of IAAP societies and Jungian clubs – who actively spread the word on the program. The participants themselves must be credited for their impressive contributions of mind, heart and soul. All of this would have been for naught without the ISAP analysts and guest speakers who came forward in generous numbers to present a program of outstanding quality.

**Odyssey 2007** As most members of the original committee opted for a rest, a new committee has convened with Isabelle Meier (chair), Stefan Boëthius, John Hill and Stacy Wirth (a late-coming member of the previous committee). We are now gearing up for a July 2007 retreat in Gersau, overlooking the Vierwaldstättersee (Lake Lucerne). The region is rife with history and legend that bespeak the ruled life countered by soul's yearning for freedom. It is this locus that inspired the guiding theme, *Exploring the Other Side: The Reality of Soul in a World of Prescribed Meanings.* To date – and ahead of the release of publicity – we have responded to 45 requests for program information, which builds our hope for an Odyssey that continues on a good course.

#### Isabelle Meier (Chair) and Stacy Wirth for the Jungian Odyssey Committee

#### 9 PROMOTION COMMITTEE

The Promotion Committee began its work in the spring of 2006. Our first task was to think about the application process – to specifically define this, to revise the old application form, and to have all translated to English. In the course we received invaluable help from our now deceased member, Ian Baker. Finally, we structured and determined the contents and procedures for the personal application interviews.

Our first mailing went to all ISAP Participants, urging them to apply for recognition as Graduate Analysts (GA) or Training Analysts (TA). In the meantime we have received and evaluated a substantial number of applications. We are presently working to arrange meetings with those who applied for promotion to TA; in a two-hour meeting with each we will do our best to become acquainted with the applicants and assess their qualification for the job. Our recommendations will be submitted for the vote of the Annual General Assembly.

#### Jan Peter Hallmark, Chair, Promotion Committee

#### 10 NOMINATING COMMITTEE

As mentioned in the June *Memo*, the Nominating Committee first convened in March 2006 and subsequently reflected on its tasks in two meetings that took place by correspondence. We formulated an initial paper with basic guidelines, which was sent to the officers and all other standing committees. At the beginning of May we met with representatives of each committee to thoroughly discuss these guidelines and all other available papers with relevance to the function of the Nominating Committee. The final guidelines, emerging out of this mutual work, were sent prior to the summer vacation to all ISAP analysts, along with the announcement of committee vacancies.

In the current mailing we are sending you another letter, with amplifications and information on the coming elections (see Attachment to Item 7).

#### Ursula Hohler, Chair, Nominating Committee